

Board of Directors

DR CHEO TONG CHOON @ LEE TONG CHOON

Executive Chairman

First appointment as Director: 29 October 2010

Last re-election as Director: 28 April 2021

Will be seeking re-election at the 2024 Annual General Meeting

Served on the following Board Committees

- Member of Nominating Committee

Academic and professional qualification

- Doctor of Medicine (MD) Degree, the University of Saskatchewan, Canada

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- Has been leading Mewah for the past four decades
- Responsible for leading the Board, ensures effective collaboration with non-executive directors, effective communication with shareholders and promoting high standards of corporate governance
- Established Mewah's strategic trajectory, steering it expansion into refining, manufacturing and trading of palm oil and direct diversification initiative into bioenergy, rice, dairy, premixes & seasonings, and soap
- Began his career as a registered medical practitioner (1975 to 1986) with a group of medical specialists, Drs Bain & Partners in Singapore

Membership and others

- Member of the Royal Colleges of Physicians of the United Kingdom in internal medicine

MS MICHELLE CHEO HUI NING

Deputy Chairperson, Chief Executive Officer and Executive Director

First appointment as Director: 29 October 2010

Last re-election as Director: 28 April 2022

Served on the following Board Committees

- NIL

Academic and professional qualification

- Chemical Engineering Degree, Imperial College, London
- Master of Business Administration, INSEAD

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- Joined Mewah since 2003, spearheads the Group's comprehensive strategy, encompassing new business development, project execution, risk management, factory operations and ESG initiatives
- Expanded Mewah's supply chain into Indonesia, additional facilities in Malaysia, including refineries, specialty fats facilities, bioenergy and dairy factory
- Facilitate the inclusion of Mewah on the mainboard of Singapore Exchange during 2010 listing
- Prior to joining Mewah, she contributed to Exxon Mobil (1997 to 2003) in USA and Singapore
- Council member of the Singapore Chinese Chamber of Commerce & Industries ("**SCCCI**") since 2019

Awards

2019: Her Times Women Empowerment Award

2021: Outstanding Chief Executive of the Year, Singapore Business Awards

MS BIANCA CHEO HUI HSIN*Executive Director and Chief Operating Officer*

First appointment as Director: 29 October 2010

Last re-election as Director: 28 April 2023

Served on the following Board Committees

- NIL

Academic and professional qualification

- Bachelor of Laws, King's College University of London

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- Joined Mewah since 2004, leads the Consumer Pack segment overseeing development of brands and managing the sales of premium customised oils & fat products
- Expanded the division into rice, soap, premixes and dairy products such as condensed and evaporated milk, introducing Mewah to global markets in West Africa (such as Benin, Cameroon, Ghana, Cote d'Ivoire, Mozambique), Europe (Turkey), and South America
- Established cashew and sesame division
- Facilitating the expansion Mewah's operation into more than 100 countries
- Facilitated Mewah's listing on the mainboard of Singapore Stock Exchange
- Chairman of Development and Advocacy Panel in National Cancer Centre, Singapore
- Trustee of the Board of National Cancer Centre Research Fund ("NCCRF") and a member of the Institution Fund Committee
- Chairperson of Remuneration Committee and an Independent Commissioner on the Board of Commissioner of PT Matahari Department Store Tbk, the largest retail platform in Indonesia with stores located across the country and online presence on Matahari.com

MR ROBERT LOKE TAN CHENG*Independent Director*

First appointment as Director: 28 April 2015

Last re-election as Director: 28 April 2021

Will not be seeking re-election at the 2024 Annual General Meeting**Served on the following Board Committees**

- Chairman of Audit Committee
- Member of Remuneration Committee
- Member of Nominating Committee

Academic and professional qualification

- Post Graduate Diploma in Management, McGill University
- MBA and Bachelor of Engineering (Electrical) cum Laude (Distinction), Concordia University

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- 30 years of banking experience, having held prominent roles in major global, regional corporate lending, risk management, and investment banks across Asia
- Chief Executive Officer and Executive Director of Bangkok Bank Berhad, Malaysia
- Vice-Chairman of the ABS's Credit Risk task force
- Director for Bangkok Bank Nominees, Malaysia
- Held various positions in risk management and operational banking with Nomura Singapore Limited, Keppel Tatlee Bank, OCBC Group, Allied Irish Bank, and Chase Manhattan Bank

Membership and others

- Member of the Association of Banks in Singapore's ("ABS") Standing Committee for Risk Management

Board of Directors

DR FOO SAY MUI (BILL)

Lead Independent Director

First appointment as Director: 28 April 2015

Last re-election as Director: 28 April 2022

Will not be seeking re-election at the 2024 Annual General Meeting

Served on the following Board Committees

- Chairman of Nominating Committee
- Chairman of Remuneration Committee

Academic and professional qualification

- Bachelor of Business Administration, Concordia University, Canada
- Master of Business Administration, McGill University
- Honorary Doctorate of Commerce, James Cook University

Present directorships in other Singapore listed companies

- Tung Lok Restaurants (2000) Ltd

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- 30 years' experience in the financial services industry
- CEO/General Manager of Australia & New Zealand Banking Group Ltd. ("**ANZ**") in Singapore
- Vice Chairman, South and Southeast Asia of ANZ
- President Director in Indonesia and Regional Head of Investment Banking
- Director and advisor to several listed and private companies including Tung Lok Restaurants (2000) Ltd., Tower Capital Asia Pte. Ltd., Kenon Holdings Ltd., Business Circle Singapore Pte. Ltd., M&C REIT Management Ltd, Investible Funds VCC and Agropcorp International Pte Ltd

DATUK DR FAWZIA BINTI ABDULLAH

Independent Director

First appointment as Director: 8 August 2017

Last re-election as Director: 28 April 2023

Served on the following Board Committees

- Member of Audit Committee
- Member of Nominating Committee

Academic and professional qualification

- Bachelor of Dental Surgery, University of Singapore
- Postgraduate Degree in Public Health Dentistry, London University

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- Currently serving on the Board of Econ Health Care and Nursing Home Sdn. Bhd. in Malaysia
- 32 years tenure in the Ministry of Health Malaysia, she made history as the first female Director of Oral Health
- Foundation Dean of the Faculty of Dentistry at SEGI University holding the position of Professor and Head of Dental Faculty
- Appointed as Public Services Commissioner by the Yang Di Pertuan Agong of Malaysia
- The first woman Honorary Member of the Malaysian Dental Association ("**MDA**"), served as its Vice President

Awards

1976: Pingat Ibrahim Sultan

1978: Setia Mahkota Johor

1999: Received the honourable title – Panglima Jasa Negara ("**P.J.N**") by DYMM Yang Di Pertuan Agong of Malaysia

Membership and others

- Fellow of Federation Dentaire International, founded in Paris

TAN SRI DATO' A GHANI BIN OTHMAN*Independent Director*

First appointment as Director: 24 February 2021

Last re-election as Director: 28 April 2021

Will be seeking re-election at the 2024 Annual General Meeting**Served on the following Board Committees**

- Member of Audit Committee
- Member of Remuneration Committee

Academic and professional qualification

- A Colombo Plan Scholar, Bachelor of Economics (Hons) degree, La Trobe University, Australia
- Master of Political Economy, Queensland University, Australia

Present directorships in other Singapore listed companies

- NIL

Past (3 years) directorships in other Singapore listed companies

- NIL

Background and working experience

- Board member of Trustees of Malaysian Institute of Economic Research ("**MIER**")
- Chairman of Sime Darby Plantation Bhd, Sime Darby Bhd and Sime Darby Property Bhd
- Chief Minister of Johor for 18 years
- Chairman of Johor Corporation and Co-Chairman of Iskandar Regional Development Authority
- Held ministerial positions, including Deputy Minister of Energy, Telecommunications and Post, Deputy Minister of Finance and Minister of Youth and Sports
- Board member of Trustees of World Islamic Economic Forum ("**WIFE**")
- Dean of the Faculty of Economics and Administration
- Beginning as a lecturer at the University of Malaya

Awards

2006: Honorable award – Darjah Kerabat Johor 1, DK1 by DYMM Sultan Iskandar of Johor

2014: Received the honourable title – Tan Sri- Darjah Panglima Setia Mahkota Johor, PSM by DYMM Yang Di Pertuan Agong of Malaysia

PROFESSOR ANNIE KOH*Proposed Appointment as Independent Director*

Proposed Appointment as Director: 26 April 2024

(Proposed Appointment) Board Committees

- Chairperson of Audit Committee
- Member of Remuneration Committee
- Member of Nominating Committee

Academic and professional qualification

- Bachelor of Social Science & Economics (Hons) National University of Singapore
- Master of Philosophy and Doctor of Philosophy in International Finance, New York University
- Monetary Authority of Singapore Scholar and Fulbright Scholar

Present independent directorships in other Singapore listed companies

- AMTD IDEA Group (formerly known as AMTD International Inc.)
- KBS US Prime Property Management Pte. Ltd. (manager of Prime US REIT)
- Yoma Strategic Holdings Ltd

Past (3 years) directorships in other Singapore listed companies

- Health Management International Ltd ("**HMI**")
- K1 Ventures Limited

Background and working experience

- Professor Emeritus of Finance (Practice) at Lee Kong Chian School of Business at Singapore Management University ("**SMU**")
- Chaired the Asian Bond Fund 2 supervisory committee of the Monetary Authority of Singapore ("**MAS**")
- Committee member of Singapore's Customs Advisory Council.
- Board member of the Singapore Food Agency.
- Chairman of Prime US REIT
- Independent director of Prudential Assurance Company Singapore Pte Ltd, and board member of Eton House Community Fund (Charity)
- Investment committee member of iGlobe Partners
- Previously served on the boards of GovTech, Singapore's CPF, Health Management International Ltd ("**HMI**"), K1 Ventures Limited
- Was a member of the World Economic Forum Global Future Council and HR Industry Transformation Advisory Panel

Board of Directors

- Held several leadership positions at SMU, including Vice President for Business Development, V3 Group Professor of Family Entrepreneurship, Academic Director of the Business Families Institute and the International Trading Institute, Associate Dean of the Lee Kong Chian School of Business and Dean of the Office of Executive and Professional Education
- Co-author of books such as Financial Management: Theory and Practice, 2nd edition (2021), and Financing Internationalisation – Growth Strategies for Successful Companies (2004) and co-editor of Asian Family Business: Succession, Governance and Innovation (2020), and author of a number of Asian family business cases and survey reports.

Awards

- 2010: Awarded the Bronze Singapore Public Administration Medal
- 2016: Awarded the Silver Singapore Public Administration Medal
- 2017: Received the Adult Education Prism Award
- 2023: Received the Tripartite Alliance Award

MR RICHARD EU YEE MING

Proposed Appointment as Lead Independent Director

Proposed Appointment as Director: 26 April 2024

(Proposed Appointment) Board Committees

- Chairman of Nominating Committee
- Chairman of Remuneration Committee

Academic and professional qualification

- Bachelor of Laws (LL.B) Hons, University of London

Present directorships in other Singapore listed companies

- SUTL Enterprise Limited
- Tuan Sing Holdings Limited

Past (3 years) directorships in other Singapore listed companies

- Broadway Industrial Group Limited

Background and working experience

- Key appointment holder for Eu Yan Sang Group from 1989, appointed as Group CEO and subsequently the Group Chairman
- Founding Chair, Singapore Advisory Council, The Nature Conservancy Singapore Limited
- Chairman, Advisory Panel, Termasek Polytechnic, Centre of Innovation for Complementary Health Products
- Non-Executive Director, Broadway Industrial Group Limited
- Pro-Chancellor, Singapore University of Social Sciences
- Non-Executive Director, Vanda Global Capital Pte. Ltd.
- Non-Executive Director, Nippon Life India Asset Management (Singapore) Pte. Ltd.
- Non-Executive Director, Dragonfly Education Group Pte. Ltd.
- Managing Director of Investest Capital Management Pte Ltd
- Corporate Planning Manager and Company Secretary of Metro Holdings Ltd
- Deputy Managing Director of Dataprep (Holdings) Ltd, Chairman of Dataprep (Singapore) Pte Ltd and Director of Dataprep (Malaysia) Sdn Bhd
- Dealer, J Ballas & Co. Pte Stockbrokers
- Assistant to Managing Director, Hong Kong Television Broadcasts Ltd
- Various senior positions in the company now known as Haw Par Corporation Ltd

Awards

- 2003: Entrepreneur of the Year Award, Singapore, Master Category, Ernst & Young
- 2007: Honorary Fellow, Marketing Institute of Singapore
- 2010: Best Chief Executive Officer Award (companies with market capitalisation less than S\$300 million) at the Business Times Singapore Corporate Awards
- 2011: Ernst & Young Entrepreneur of the Year, Singapore, represented Singapore at the World Entrepreneur of the Year Awards
- 2019: Spirit of Enterprise- Nexia TS Entrepreneurship Award
- 2020: Public Service Medal (Pingat Bakti Masyarakat), Singapore National Day Awards 2020